



## Stephen L. Ciskowski

### President and CEO

Since first meeting Jack Lyman in 1993, Steve Ciskowski was intrigued with the Lyman Orchard organization, impressed by this sprawling land-based company with a unique mix of production, retail, and recreational businesses. Coming from a large family himself, he was also very impressed by the Lyman family whose values, he believed, aligned well with his own. (An avid golfer, Steve admits that Lyman's reputation for championship golf also held a certain attraction for him!) Then currently engaged in building its second golf course, the Farm was seeking to introduce an element of outside management to the organization as the business grew in complexity. With more than 22 years of experience in the manufacturing industry, Steve joined the company in 1993 as Vice President Controller, the first senior management position filled by a non family member since the company's incorporation in 1949. Promoted to Executive Vice President in 1996, Steve was in charge of Finance and Retail Operations. He assumed the position of Chief Operating Office in 1999, and was named President and CEO in 2003. (Thirteen years later, with very little time for golf, Steve acknowledges that his game hasn't improved any!) A New Haven native, Steve received his Bachelor and Master Degrees from the University of New Haven. He and his wife, Patricia, reside in Northford. A member of the Lyman Farm Board of Directors, Steve is also an active board member of the Middlesex Chamber of Commerce Board of Directors, and has served as Divisional Chairman for the Middlefield-Durham division. Marking this year the 275th anniversary of the Farm, Steve's tenure as President and CEO has witnessed a number of milestones, including unprecedented growth in Lyman's Wholesale Pie business and further expansion into golf with the construction of and the June 2012 opening of The Golf Center, which is a complex with a short course, driving range and practice area. This facility targets an underserved market of novice, junior and women golfers. As the Farm enters the 21st century and its ninth generation of Lyman ownership, Steve embraces his responsibility of stewardship with a genuine excitement about the company's future, its unique diversity, and ongoing heritage. Steve's stated mission is to pass along the Farm to his successor in better shape than when he received it.